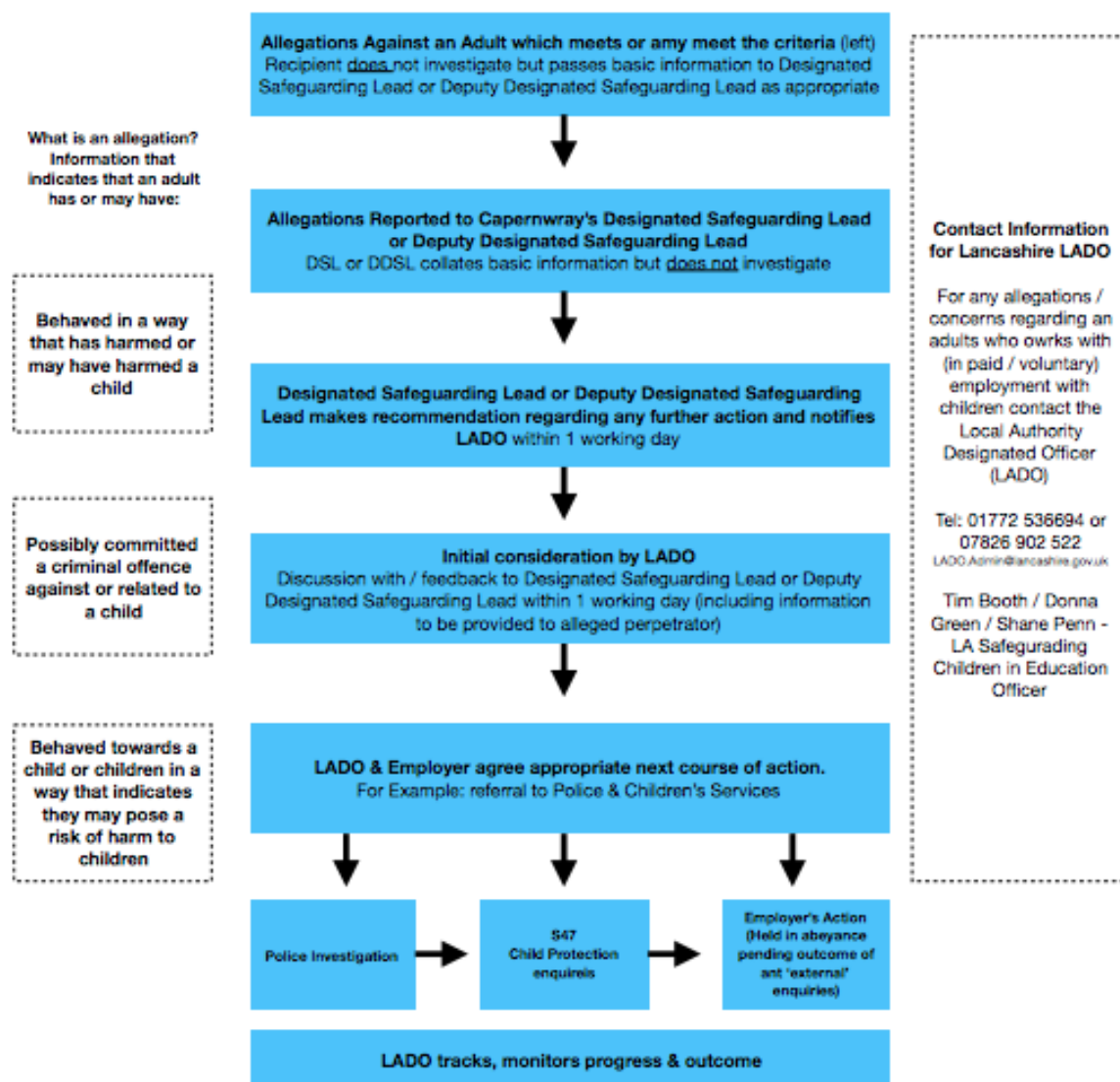


Appendix 4: Flowchart: 'Procedure for Managing Allegations'



Remember: The LADO must be contacted when you have received any allegation or concern about any person who works with children who may have:

- behaved in a way that has harmed, or may have harmed a child
- Possibly committed a criminal offence against, or related to, a child, or
- Behaved towards a child or children in a way that indicates they may pose a risk of harm to children.