

Appointment of CHEF/COOK



BACKGROUND TO CAPERNWRAY

Capernwray is an international interdenominational, Christian Bible School and Holiday Centre located near Carnforth in Lancashire.

Capernwray opened in the spring of 1947 under the leadership of Major and Mrs Ian Thomas. It was here that the Capernwray Missionary Fellowship of Torchbearers was established, having had a strong link with post second world war Germany and drawing European youth to the North of England. The short-term Bible School was established as a follow up to young believers, enabling them to deepen their faith and understanding of the Scriptures.

Since that time Capernwray has grown significantly while still seeking to fulfil this vital ministry of teaching and evangelism through the holiday and Bible school programmes. The international perspective of Capernwray is evidenced by the large numbers of overseas staff, guests and students as well as its strong association and partnership with centres around the world under Torchbearers International.

Capernwray has gained a reputation as a centre for full-time studies, holidays and short-term teaching programmes aimed at enabling individuals to experience the life-changing work of Jesus Christ.

The full time study courses (up to NQF Level 3) provide practical biblical instruction, equipping men and women to serve the Lord's purposes wherever they may be. The holidays and shorter programmes provide refreshment and relaxation in an environment that enhances the teaching of the Word of God.

Capernwray accommodates up to 180 students for two Bible courses a year and an equivalent number of guests for holidays and conferences. There are approximately 30 full and part time staff and a similar number of volunteers serving throughout the year. Capernwray was the founding centre of Torchbearers International which now encompasses 24 similar centres around the world.



PERSON SPECIFICATION AND KEY RESPONSIBILITIES

Job Title:	Chef/Cook
Salary:	£18,000-£19,000 (based on experience) with potential provision of on-site accommodation

This is an opportunity to work in an international community where the food you prepare will be appreciated and enjoyed by many! You will help make sure that our students, holiday guests, staff and special event guests enjoy excellent meals, snacks and other refreshments 360 days a year, with occasional 'events to shine'. In normal times you will be cooking for up to 200 people per meal. You will work 37.5 hours over 5 days each week, including an average of 1 weekend in 3 but very few late night shifts!

You will work with the team to prepare varied and satisfying meals, while maintaining a standard of excellence in cleaning and hygiene in our large and modern kitchen. You will ensure that health and safety standards, including allergen requirements, are observed in food preparation and storage areas, and in the use of equipment, maintaining accurate records. You will assist with ordering food, waste management and checking deliveries for quality and temperature.

You will be expected to have the essential skills, knowledge and experience listed below, although additional on-the-job training or upskilling can also be provided.

Essential Skills:

- Experience as a chef, cook or caterer
- A highly dependable team player who enjoys working with and encouraging others
- Enthusiasm and motivation to deliver the highest standards of food preparation in a timely and efficient manner
- Good track record in health and safety requirements

Essential Knowledge and Experience:

- Experience in cooking, catering or a Professional cookery qualification
- Up to date awareness of food allergies and intolerances

Desirable Attributes:

(If you do not have these do not be deterred from submitting an application).

- Food Hygiene Level 2 Certificate
- Experience of following or adapting recipes for those with special diets
- Experience in catering for large numbers (banqueting) or as a production chef
- Experience of working in Christian residential ministry



Key Responsibilities common to all Capernwray staff:

1. To participate fully and warmly in Capernwray's community life, including attendance at staff meetings, prayer meetings and social events, and to assist in other elements of the ministry's functioning as prove necessary and reasonable.
2. To contribute to the Capernwray Holiday & Events Programme.
3. To participate in a Bible School 'Family Group', offering friendship, direction, pastoral nurture and encouragement to the students within it.
4. To willingly and regularly affirm the ministry's Statement of Faith, Principles and Practices, Mission Statement and Values.



TERMS AND CONDITIONS AND HOW TO APPLY

This role carries an occupational requirement for the applicant to be an active Christian and to subscribe to the ministry's Statement of Faith. Under the current UK employment legislation you will need to show you have a right to work in the UK.

Annual Leave:	30 days per annum increased to 32 days after five years' service. The Capernwray holiday year runs from April to March.
Hours of Work:	37.5 hours typically spread over five 7.5 hour shifts in a 7-day working week, with a paid 20 minute break and unpaid 30 minute lunch break, but may be spread out as 75 hours over a fortnight and include occasional split shifts and some earlier, later, longer or shorter shifts.
Pension Scheme:	Auto-enrolment pension scheme. Current contribution rates are 4% for employee and 7.8% employer.
Additional Benefits:	Meals are provided while you are working. The Charity provides death in service benefit and Permanent Health Insurance following successful completion of an initial period.

An Enhanced DBS check will be required for this role.

Please complete your application [on our website](https://capernwray.org/application-for-employment/) - capernwray.org/application-for-employment/

If you wish to speak to someone informally about this position before applying, please contact Amy Slater, Head Chef, on 01524 733908 or amy.slater@capernwray.org, or Julie Burrows, Operations Manager, on 01524 738034, or julie.burrows@capernwray.org, or at Capernwray Hall, Carnforth LA6 1AG

Closing date: Ongoing opportunity

Starting date: Negotiable

STATEMENT OF FAITH

- We accept the whole Bible as the inspired revelation of God to man.
- We believe that the Lord Jesus Christ is God, in equality with the Father, and that by Him the Father created all things.
- We believe that the Lord Jesus Christ became Man through the miraculous operations of the Holy Spirit, and that He was without sin.
- We believe that the Lord Jesus Christ, the Lamb of God, died willingly in the place of sinners, to become the Redeemer of this fallen World, and the only Mediator through Whose atoning Blood, and by faith in Whom alone, we receive forgiveness of sins.
- We believe that the Lord Jesus Christ rose again from the dead, appeared to His disciples, and returned to the Father; that on the day of Pentecost He came in the Person of His Holy Spirit to dwell within the hearts of all who had received Him, and thereby established His Church, the Body of Christ on earth, a Fellowship of all true Believers, of which He is the Head.
- We believe in God the Holy Spirit, co-equal Member of the Trinity, and that He is present in the hearts of all who through faith have received the Lord Jesus Christ as Saviour, and who are thereby born again, the children of God, who is the Father of them that believe.
- We believe that the Lord Jesus Christ is coming back again in Person to this earth and that by Him God will judge the World.

