

Information for  
**VOLUNTARY WORKERS**



# BACKGROUND TO CAPERNWRAY

Capernwray is an international interdenominational, Christian Bible School and Holiday Centre located near Carnforth in Lancashire.

Capernwray opened in the spring of 1947 under the leadership of Major and Mrs Ian Thomas. It was here that the Capernwray Missionary Fellowship of Torchbearers was established, having had a strong link with post second world war Germany and drawing European youth to the North of England. The short-term Bible School was established as a follow up to young believers, enabling them to deepen their faith and understanding of the Scriptures.

Since that time Capernwray has grown significantly while still seeking to fulfil this vital ministry of teaching and evangelism through the holiday and Bible school programmes. The international perspective of Capernwray is evidenced by the large numbers of overseas staff, guests and students as well as its strong association and partnership with centres around the world under Torchbearers International.

Capernwray has gained a reputation as a centre for full-time studies, holidays and short-term teaching programmes aimed at enabling individuals to experience the life-changing work of Jesus Christ.

The full time study courses (up to NQF Level 3) provide practical biblical instruction, equipping men and women to serve the Lord's purposes wherever they may be. The holidays and shorter programmes provide refreshment and relaxation in an environment that enhances the teaching of the Word of God.

Capernwray accommodates up to 180 students for a year's Bible course and an equivalent number of guests for holidays and conferences. There are approximately 30 full and part time staff and a similar number of volunteers serving throughout the year. Capernwray was the founding centre of Torchbearers International which now encompasses 24 similar centres around the world.



# ABOUT VOLUNTEERING

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As a voluntary worker you will be a vital component of the ministry of Capernwray, enabling the Bible School and holiday programmes to run effectively. You will also get to participate in them when you are not “on duty” which makes it an amazing opportunity to serve God and be richly blessed by Him at the same time.

As a voluntary worker, your days at Capernwray will be full but also fulfilling, and often fun too. We expect voluntary workers to contribute to essential parts of our life together, and gain many benefits from doing so. As a Christian Bible School and Conference centre, we strive for unity, courtesy, respect and harmony within our staff.

While living and serving at Capernwray, you are expected to engage fully in all that Christian community life offers. There will be opportunities to participate in prayer meetings and Bible studies, community worship and to attend a local church. In addition, you will also be invited to join Bible School lectures and programme activities when feasible. A support programme specifically for our voluntary workers includes a weekly gathering, Bible study, day trips, family groups, as well as a designated prayer partner.

Our voluntary workers work full days, often in shifts, in food-service and housekeeping; maintenance and grounds, or as sports assistants. You will get two days off per week.

As a voluntary worker, you will receive meals and dormitory accommodation. During Bible School and Conferences, you'll also be welcome to attend lectures whenever you're not working. You will benefit from a wonderful community of people, pastoral support and encouragement, and we'll do all we can to make sure you gain as much as you give from your time at Capernwray.



# REQUIREMENTS FOR ALL VOLUNTARY WORKERS

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To be a voluntary work you would need to be an active Christian and to subscribe to the ministry's Statement of Faith (see below). Under UK Government immigration rules, to be one of our Voluntary Workers you must be entitled to work in the UK.

Generally our Voluntary Workers will either:

- be a British citizen; or
- be an Irish citizen; or
- have a Tier 5 Youth Mobility Visa – currently available for nationals aged 18-30 of Australia, Canada, Japan, Monaco, New Zealand, Hong Kong, Republic of Korea or Taiwan, and British overseas citizens, British overseas territories citizens, and British nationals (overseas). The UK Government has indicated that other countries including EU countries may be added to this list.

All Voluntary Workers from outside the UK must have Travel Insurance including medical cover.

In addition we are looking for the following essential attributes:

- Well presented and personable with a friendly disposition
- Ability to work well as part of a team
- Communicate confidently in English
- Willingness to engage in training
- A passion for supporting and serving others
- Eligible to live and work in the United Kingdom without sponsorship requirements
- A desire to serve within a Christian community



# VOLUNTEERING OPPORTUNITIES

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## SHORT TERM VOLUNTEERING

In the breaks between Bible School terms, voluntary workers join us to serve guests at our holiday conferences:

- **Spring Break** from mid-March to early April
- **Over the Summer** for six weeks to three months
- **Christmas Break** from mid-December to early January

## LONGER TERM VOLUNTEERING

During Winter and Spring Bible School, around fifteen voluntary workers commit to serving students and guests for ten or twelve months. They also stay on for our holiday conferences, and help short term voluntary workers learn the ropes. They must be able to speak and understand English to a good level.

## TYPES OF VACANCIES

- **Guest Team** - assisting in the preparation and delivery of the daily holiday programme.
- **Sports** - assisting in the supervision of swimming pool and sports activities.
- **Hospitality and Housekeeping** - helping to serve fantastic meals and provide clean facilities.
- **Projects and Maintenance** - assisting in the general maintenance of the building and grounds.
- **Audio Visual** - providing technical assistance for the teaching and worship sessions.
- **Driver** - providing a transport service to and from local towns

Further details on each vacancy can be found on our website.

# STATEMENT OF FAITH

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- We accept the whole Bible as the inspired revelation of God to man.
- We believe that the Lord Jesus Christ is God, in equality with the Father, and that by Him the Father created all things.
- We believe that the Lord Jesus Christ became Man through the miraculous operations of the Holy Spirit, and that He was without sin.
- We believe that the Lord Jesus Christ, the Lamb of God, died willingly in the place of sinners, to become the Redeemer of this fallen World, and the only Mediator through Whose atoning Blood, and by faith in Whom alone, we receive forgiveness of sins.
- We believe that the Lord Jesus Christ rose again from the dead, appeared to His disciples, and returned to the Father; that on the day of Pentecost He came in the Person of His Holy Spirit to dwell within the hearts of all who had received Him, and thereby established His Church, the Body of Christ on earth, a Fellowship of all true Believers, of which He is the Head.
- We believe in God the Holy Spirit, co-equal Member of the Trinity, and that He is present in the hearts of all who through faith have received the Lord Jesus Christ as Saviour, and who are thereby born again, the children of God, who is the Father of them that believe.
- We believe that the Lord Jesus Christ is coming back again in Person to this earth and that by Him God will judge the World.

